

No: 37/TTr-TSVN-HĐQT

Ho Chi Minh City, March 26, 2026

PROPOSAL

Re: Amendment, revision and supplementation of the Operating Regulation of the Board of Directors of Vietnam Seaproducts Joint Stock Corporation

To:

The General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the current Charter of Organization and Operation of Vietnam Seaproducts Joint Stock Corporation (Seaprodex);

Pursuant to the current Operating Regulation of the Board of Directors of Vietnam Seaproducts Joint Stock Corporation;

Pursuant to the Resolution No. 26/NQ-TSVN-HĐQT dated March 26, 2026 of the Board of Directors of Seaprodex,

The Board of Directors of Seaprodex respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the amendment, revision and supplementation of the Operating Regulation of the Board of Directors in order to ensure compliance with the current legal regulations and enhance the governance and operational effectiveness of the Board of Directors of Seaprodex. The amended and supplemented contents include the following:

No.	CURRENT REGULATION – 2021	DRAFT AMENDED AND SUPPLEMENTED REGULATION – 2026	REASON FOR AMENDMENT
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1	<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>...</p> <p>2. A member of the Board of Directors of a public company may concurrently serve as a member of <i>the Board of Directors</i> in no more than five (05) other companies</p>	<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>...</p> <p>2. A member of the Board of Directors of a public company may concurrently serve as a member of <i>the Board of Directors or the Members' Council</i> in no more than five (05) other companies.</p>	<p>To supplement Clause 2, Article 6 of the Operating Regulation of the Board of Directors of Seaprodex in order to ensure compliance with the provisions of Clause 78, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.</p>
2	<p>Article 16. Minutes of Meetings of the Board of Directors</p> <p>...</p> <p>2. In the event that the chairperson of the meeting or the minute-taker refuses to sign the minutes, such minutes shall nevertheless be valid if they are signed by all other members of the Board of Directors attending the meeting and contain all the contents as prescribed in Points a, b, c, d, đ, e, g and h of Clause 1 of this Article.</p>	<p>Article 16. Minutes of Meetings of the Board of Directors</p> <p>...</p> <p>2. In the event that the chairperson of the meeting or the minute-taker refuses to sign the minutes, such minutes shall nevertheless be valid if they are signed by all other members of the Board of Directors attending the meeting and contain all the contents as prescribed in Points a, b, c, d, đ, e, g and h of Clause 1 of this Article. <i>The persons signing the minutes shall be jointly responsible for the accuracy and truthfulness of the contents of the minutes of the Board of Directors' meeting. The chairperson of the meeting and the minute-taker shall bear personal liability for any damage caused to</i></p>	<p>To supplement Clause 2, Article 16 of the Operating Regulation of the Board of Directors of Seaprodex in order to ensure compliance with the provisions of Clause 6, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022.</p>

		<i>Seaprodex as a result of their refusal to sign the minutes in accordance with the Law on Enterprises, the Charter of Seaprodex and relevant laws.</i>	
3	<p>Article 23. Effectiveness</p> <p>The Operating Regulation of the Board of Directors of Vietnam Seaproducts Joint Stock Corporation, consisting of 7 chapters and 24 articles, was officially adopted by the Annual General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation and shall take effect from <i>April 27, 2021</i>.</p>	<p>Article 23. Effectiveness</p> <p>The Operating Regulation of the Board of Directors of Vietnam Seaproducts Joint Stock Corporation, consisting of 7 chapters and 24 articles, was officially adopted by the Annual General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation and shall take effect from <i>April 17, 2026</i>.</p>	<p>To revise Article 23 of the Operating Regulation of the Board of Directors of Seaprodex to reflect the effective date of the amended and supplemented Operating Regulation of the Board of Directors in 2026 after being approved by the 2026 Annual General Meeting of Shareholders.</p>

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- BOD, BOS of Seaprodex;
- Archived at clerk, Board Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



Mr. Hoang Ngoc Thach

